

BALDWINSVILLE PUBLIC LIBRARY

www.bville.lib.ny.us

CONFLICT OF INTEREST

Members of the Baldwinsville Public Library Board of Trustees shall act in an ethical and impartial manner in all business dealings. Trustees are enjoined to place the best interests of the Baldwinsville Public Library over all personal interests in all situations in which personal interests conflict, or appear to conflict, with the interests of the Baldwinsville Public Library.

Standards of Conduct

Trustees shall avoid conflicts of interest, i.e. when they have direct or indirect personal interest in a Baldwinsville Public Library business transaction such that it might reasonably appear to affect their judgment, influence their actions, and/or lead them to neglect the interests of the Baldwinsville Public Library.

In order to avoid potential conflict of interest, Trustees shall disclose their employment, their spouse/domestic partner's employment, and any family member's employment, by a current or potential Baldwinsville Public Library supplier, contractor, consultant or agent, regardless of the nature of the employment, to the President of the Board of Trustees and must thereafter recuse themselves from all discussions and decisions related thereto.

In order to avoid a potential conflict of interest, Trustees shall not ask, or in any way seek, to have their spouse/domestic partner, family members, or other relatives employed by the Baldwinsville Public Library. If, unknown to a Trustee, a spouse/domestic partner/ family member/ relative applies and is proposed for a position, the Trustee must disclose his/her relationship to the candidate to the President of the Board of Trustees and employment will not be approved.

Trustees shall not disclose confidential information (technical, financial, personnel, etc.) acquired in the course of their Board duties or use such information to further their personal or business interests.

Trustees shall not solicit or accept any gift under circumstances in which it could reasonably be inferred that the gift was intended to influence them in the performance of their duties or was intended as a reward for their actions.

Trustees shall always act in an ethical manner and always with the best interests of the Baldwinsville Public Library as their sole priority.

Revised 5/13/15

Adopted 5/11/10

Board of Trustees, Baldwinsville Public Library